Placement Repository Report

Graphic Era Hill University, Bhimtal

Introduction

Welcome to the Placement Repository Report, designed to provide a comprehensive overview of our organization’s placement activities. This report serves as a testament to our commitment to facilitating meaningful connections between our students and prospective employers. Through meticulous record-keeping and analysis, we aim to showcase the success stories, challenges faced, and recommendations for enhancing our placement process. By harnessing the power of this repository, we endeavor to empower our students with valuable opportunities for professional growth and development.

Summary of Placements:

Total Placements Recorded: 4

Categories of Placements: Full-time Jobs

Our placement repository has captured a diverse range of opportunities, full-time positions and more. This summary highlights the breadth and depth of our engagement with various organizations, showcasing our commitment to providing our students with a wide array of professional experiences.

Placement Details

1. Hike Education

* Student Name :- Jyoti Yadav
* Course:- MBA
* Package:- 7.02 LPA
* Domain :- Sales Associate
* Mode of Interview :- Physical Interview.
* Aptitude Test :- No

Round one :-

* Group discussion Topic – “Menstruation not handicap”

The discussion was carried Between round 10 individual without the intervention of the interviewers and Few candidates were selected for the next round.

Round Two :-

* Group discussion Topic – Who are better manager Males or Females.

The discussion was carried Between round 10 individual without the intervention of the interviewers and Few candidates were selected for the Personal Interview .

Round three :-

Personal Interview:-candidate at a time were interviewed and Questions were like

* Introduce your self.
* Strength and weakness.
* Past Work experience .
* Learning from past working experience.
* Academic Questions.

2.Ease My Trip

* + Student Name :- Nisha Barti
  + Package- 3LPA
  + Domain- Flight support executive
  + Mode of interview – Virtual Interview
  + Aptitude Test :- No
  + Personal interview- (Resume Based)

Total Time – 5-10 min per candidate.

One on one interaction With HR and questions were like

* + Introduce yourself
  + About any experience in customer relationship management.
  + Would you able to work for as a support agent.
  + About past working experience.
  + Student Name :- Vaishnavi Agarwal .
  + Package- 2.53 LPA
  + Domain- Flight support executive
  + Mode of interview – Virtual Interview
  + Aptitude Test :- No
  + Personal interview- (Resume Based)

Total Time – 5-10 min per candidate.

One on one interaction With HR and questions were like:-

* + Introduce yourself.
  + About any experience in customer relationship management.
  + Would you able to work for as a support agent.
  + About past working experience.
  + What languages can you speak?
  + Student Name :- Shivani Pandey
  + Package- 3LPA
  + Domain- Flight support executive
  + Mode of interview – Virtual Interview
  + Aptitude Test :- No
  + Personal interview- (Resume Based)

Total Time – 5-10 min per candidate.

One on one interaction With HR and questions were like:-

* + Introduce yourself.
  + About any experience in customer relationship management.

* + Would you able to work for as a support agent.
  + How do you feel about flying?
  + About past working experience.
  + Learning from academic records.

Challenges Faced

1.Matching Student Skills with Employer Needs: Ensuring alignment between the skills possessed by our students and the specific requirements of employers can be challenging. Bridging this gap effectively requires constant communication and collaboration with both students and employers.

2.Data Management and Accessibility: Managing and updating the placement repository with accurate and up-to-date information poses logistical challenges. Additionally, ensuring easy accessibility to relevant stakeholders, including students, faculty, and employers, remains a priority for streamlining the placement process.

3.Addressing Diversity and Inclusion: Promoting diversity and inclusion in placement opportunities remains an ongoing challenge. Efforts to enhance representation across various demographics and backgrounds require proactive outreach and partnership initiatives.

4.Skills Gap: Some students may struggle to meet the skill requirements of desired placements, highlighting the need for ongoing skill development initiatives and support services.

Navigating these challenges requires a strategic approach, collaborative efforts, and a commitment to adaptability and innovation in our placement strategies.

Conclusion:

In conclusion, the Placement Repository Report underscores our dedication to facilitating meaningful connections between students and prospective employers. Despite the challenges faced, our commitment to providing diverse and enriching placement opportunities remains unwavering. By acknowledging the obstacles encountered and leveraging insights gleaned from this report, we are poised to refine our strategies, enhance accessibility, and better support our students in their journey towards professional success. Moving forward, we remain steadfast in our mission to empower students with valuable opportunities for growth, development, and meaningful career experiences.

By :- Mohit Chandra Suteri